BRAVE-WOW

BUILDING RESPECTFUL AND VIOLENCE-FREE GENDER-RESPONSIVE ENVIRONMENTS IN THE WORLD OF WORK

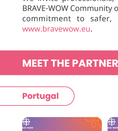
Newsletter #1 | November 2025

A NEW EUROPEAN EFFORT TO TACKLE GENDER-BASED VIOLENCE IN THE WORLD OF WORK

Across Europe, gender-based violence (GBV) and harassment undermine safety and equality at work, with particular relevance in the healthcare sector. The BRAVE-WOW project — Building Respectful and Violence-free gender-inclusive Environments in the World of Work — brings together partners from Portugal, Italy, Spain, and Slovenia to generate evidence and implement practical measures for respectful, inclusive workplaces.

Co-funded by the EU's Citizens, Equality, Rights and Values (CERV) Programme, BRAVE-WOW combines updated research with stakeholder engagement to support prevention and organisational change. Over 30 months, the consortium will gather data, co-create tools and policies, and provide training to promote violence-free work environments. Its ambition is to translate evidence into sustained improvements in workplace safety and equality.

Where We Are Now



Project officially launched in May 2025 under the coordination of the University of Coimbra, with the website now live at www.bravewow.eu.

The stakeholder mapping and engagement phase has been completed, setting the foundation for upcoming participatory research and communication activities.

What's Next

National focus groups and roundtables to explore sector-specific challenges and gather qualitative data.

Development of the Community of Practice and digital platform, supporting continuous learning and exchange among professionals.

Join Our Community

We invite professionals, policymakers, and citizens to follow our journey and join the BRAVE-WOW Community of Practice a European space for collaboration, dialogue, and shared commitment to safer, more respectful workplaces. Stay updated about CoP via www.bravewow.eu.

MEET THE PARTNERS

Portugal

Coordinator
Universidade de Coimbra

SHINE 2Europe

Universidade de Évora

Comissão para a Igualdade no Trabalho e no Emprego

Associated partners

Comissão para a Cidadania e Igualdade de Género

Unidade Local De Saúde do Alentejo Central EPE

Autoridade Para As Condições do Trabalho

Spain

Universitat de Barcelona

Servicio de Salud del Principado de Asturias

CTIC Centro Tecnológico

Fundacion para el Fomento en Asturias de la Investigacion Cientifica y la Tecnologia

Associated partners

Consejeria De Salud - Principado De Asturias

Italy

Instituto Superiore di Sanità

Istituto Nazionale Assicurazione Infortuni Sul Lavoro

Ente Educazione Assistenza (EnEA)

Associated partners

Fondazione RIGEL ETS

Slovenia

Univerzitetni Klinicni Center Maribor

Ministrstvo Za Zdravje

Zbornica Zdravstvene In Babiske Nege Slovenije - Zveza Strokovnih Drustev Medicinskih Sester Babic In Zdravstvenih Tehnikov Slovenije

If you would like to know more, please visit: bravewow.eu/meet-us/

WHAT HAS HAPPENED SO FAR?

BRAVE-WOW showcased at European Congress on Work and Organisational Psychology

At the European Congress on Work and Organisational Psychology held in Prague from 22-24 May 2025, BRAVE-WOW showcased its initiative to researchers and practitioners in organisational psychology.

Read more

Presentation at the Innovation and Sustainability Conference at the University of Porto

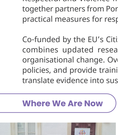
The project was introduced at the on-site conference "Innovation and Sustainability: the Grand Societal Challenges" hosted by the University of Porto on 29 May 2025, showcasing its societal relevance and cross-disciplinary approach.

Read more

BRAVE-WOW Participates in DG JUST Kick-off Meeting 2025 in Brussels and online

BRAVE-WOW coordination participated in the European Commission Directorate General for Justice and Consumers (DG JUST) Kick-off Meeting in June 2025, both in Brussels and online, positioning BRAVE-WOW among EU-level justice and equality initiatives.

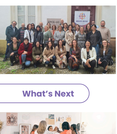
Read more



Gender-based violence in Italian healthcare: ISS brings data-driven action

In Italy, preliminary data on gender-based violence in healthcare settings are being leveraged by Istituto Superiore di Sanità (ISS) within the BRAVE-WOW framework to develop precise prevention and organisational change str ategies. The article explains how BRAVE-WOW contributes to tackling gender-based violence in healthcare, particularly in the Italian context. It outlines the project's conceptual framework and describes how ISS, as Work Package 4 Leader, coordinates the pilot phase of the project, a complex intervention aimed at transforming workplace culture in selected healthcare facilities. The piece highlights the use of quantitative and qualitative tools, the involvement of healthcare professionals at multiple levels, and the importance of tailoring actions to local needs and organizational contexts.

Read more



BRAVE-WOW at the Tech4Fem event

At the Tech4Fem, event dedicated to Female Technology (FemTech) innovation, BRAVE-WOW was presented by Paola Bello from SHINE 2Europe, in a context of meeting start-ups and discussing technologies supporting women's health.

Read more

ISS brings BRAVE-WOW to national and EU events

The Istituto Superiore di Sanità (ISS), leader of Work Package 4 in BRAVE-WOW, will present project work at two major events this autumn, including one on trauma and gender-based violence and another marking key United Nations anniversaries.

Read more

BRAVE-WOW at the "New Directions in Sexual Harassment Research – Expert Seminar" in Bratislava

At the New Directions in Sexual Harassment Research – Expert Seminar in Bratislava, the project was represented by the University of Coimbra and the University of Évora, who presented on developing and validating the Decent Work Questionnaire.

Read more

Paper presented at the Conference on Democracy and Ethics in Organisations

Apaper titled "Stakeholder Engagement to Promote Violence-Free and Gender-Inclusive Work Environments in the Health Sector" was presented by the SHINE team, developed in collaboration with other consortium partners, at the Conference on Democracy and Ethics in Organisations on 22 October 2025.

Read more

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